

# ANNUAL REPORT



21-22

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# Acknowledgement of Country

In the spirit of reconciliation, Lillian's acknowledges the Traditional Custodians of Country throughout Australia and their connections to land, sea and community. We pay our respect to their elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

We acknowledge the Gadigal and Wangal people of the Eora nation on whose country we are meeting today and their Elders past, present and emerging.

We celebrate diversity in all forms and believe diversity amongst our staff makes Lillian's a more effective organisation.

We always welcome feedback from the sector, stakeholders and the community on our work and efforts towards inclusivity and solidarity.

We acknowledge that this work is ongoing and must continuously evolve.

Thank you to all the workers striving to create a future without youth homelessness.

We gratefully acknowledge funding from the NSW Department of Community and Justice



# Vision and Purpose

“The vision of Lillian's is to be a safe and empowering environment for young women to flourish”

To provide young women with therapeutic case management services, connecting them with community, culture and positive relationships

To work towards raising community awareness of the issues relating to the homelessness of young women (including sexual assault, family violence and addiction) and to foster the development of related support services and projects aimed at prevention.

To accommodate young women who are experiencing homelessness in a safe, secure and supportive environment which respects individual cultural needs and desires, and empowers residents to become autonomous, self-directed and capable of independent living

To manage and operate the service in a professional manner, with practices informed by current research, that focus on facilitating independence and the achievement of personal goals for each of the residents





# President's Report

2021/2022 has been another extraordinary year and I am pleased to say we have survived and are thriving.



We managed to recover from the lockdown that impacted the first part of this financial year and continued to run all our programs and support girls and young women in need, in line with our COVID Safe Plans. Our Business Continuity Plans were updated as needed and have been a good foundation for us in bouncing back from the challenges of delivering services in a COVID affected environment.

Incredibly, we also completed Accreditation achieving 100% of the requirements for ASES accreditation, it was a true team effort over a long period of time.

I have to recognise how difficult the last year has been and how well the Manager, Vivian Stavis, the amazing staff and girls we care for have dealt with this, with support from the Management Committee. I want to congratulate and thank you all, your dedication and commitment to our girl's wellbeing is endless and your talent, commitment and passion have ensured that our girls have received vital care and support.

Despite the unsettling environment due to COVID, we still met the needs of the girls and young women we serve.

Our major contracts all renewed successfully, and we continued to work in partnership with Youth Off The Streets (YOTS) and with Department of Communities and Justice (DCJ) to deliver homelessness and early intervention programs to girls and young women throughout Sydney.

We were able to obtain funding through grants and I want to acknowledge the efforts of Dr Marnie Graham-Briggs for her grant writing support to secure funds to make necessary updates and changes at Lillian's.

Thank you to our fundraising committee headed by Kylie Evans and her amazing team of supporters who through their efforts have opened up opportunities for the girls that were otherwise not available.

At Lillian's, "We believe all girls, regardless of the disadvantage they face, deserve the opportunity to thrive." We are delivering on this promise and our hearts are full, with the many stories of our girls reconnecting with their families after months of separation, or re-engaging back at school after months of not attending, getting permanent jobs and permanent housing so they are in a position to determine their futures. The list goes on.

The part we play is even more important in the current times where mental health issues are on the rise and where there is so much uncertainty.

To those of you associated with Lillian's success, however great or small.

Thank You.

**Helen Campbell**



# Manager's Report

2021/2022 has been another difficult year working through the impacts of the pandemic and although there is an increasing need for our services from vulnerable young women who have been significantly impacted by COVID emotionally and financially, there have also been many highlights.



We have worked collaboratively to navigate the COVID outbreak in NSW and this has been a challenge for residents, staff and the sector alike however, staff have worked tirelessly to continue to focus on providing optimum service delivery.

We received many referrals for both accommodation and outreach case management supporting 88 young women. We provided 20 accommodation stays at Lillian's and provided an outreach case management service to 68 young women. Our ongoing partnerships ensured that we received the referrals required to achieve the numbers needed for our service agreement.

Our partnership with Youth off the Streets (YOTS), went from strength to strength moving from a Joint Working Agreement (JWA) to a Subcontract Agreement, with YOTS providing support when needed, working collaboratively to support each other and the girls and young women of Lillian's.

Our partnership with Good Shepherd continued with phone counselling being provided during the lockdowns and then continuing to face to face once the lockdowns ended.

<b>AGE RANGE (of girls supported)</b>	<b>TOTAL</b>
<b>10-14</b>	<b>38</b>
<b>15</b>	<b>26</b>
<b>16</b>	<b>18</b>
<b>17</b>	<b>5</b>
<b>18</b>	<b>1</b>

# Manager's Report

contd.

## Partnerships

As a staff team we attended many meetings where we sustained partnerships and remained informed of policy and other changes.

These include:

HYAP Reconfiguration, End Street Sleeping Collaboration, "Under 18's" meeting with DCJ, Westpac Finance for Children workshop, Medium Term accommodation consultation, Homelessness NSW meetings, AIM meeting every month, YOTS/DCJ/Lillian's recontracting meeting, communities of practice, SHS Sector network meeting and Core and Cluster DFV Roundtable meeting.

As always, Lillian's staff attended ASU meetings and were part of the paid DV leave campaign, where the Management Committee have approved and implemented 10 days paid DV leave for staff.

Lillian's also participated in a video for accreditation filmed by the industry partnership to help other services understand our experience of accreditation.

# feminist

[fem-uh-nist] noun

\_\_\_\_\_

a person who believes that all humankind should be equal.





# Manager's Report

contd.

I am extremely proud of Lillian's team and Management Committee for achieving 100% of the requirements for ASES accreditation, it was a true team effort over a long period of time.

The Lillian's assessor, Maree Morgan from Highwire group, provisional findings were:





# Manager's Report

contd.

Lisa Gardiner from Secure Base Solutions continued to provide staff supervision once a month with had training in many areas of work including Sticky stuff (sexual health) training, Mental Health First Aid and Sexual Assault training.

We sadly farewelled Carlene Zolotas after 10 years of working at Lillian's and welcomed Ruby Axen as the new Caseworker. We also welcomed Louella Bollard as a permanent part-time youth worker.

We supported 4 students, Social Work and Diploma Youth Work and Community Services to complete their work placements at Lillian's, who have all moved into paid roles within our sector.

Thank you to Kylie Evans, our chief fundraising cheerleader who organised a comedy night at Balmain Townhall and Christmas fundraiser at Aqua Luna. Without these fundraisers, many house outings and workshops wouldn't be possible, not to mention the volume of Christmas presents the girls received, so thank you to Kylie and all the amazing people who volunteered their time and to everyone who attended to make both nights the success that they were!

Staff, Management Committee, volunteers and students have all worked tirelessly, cohesively and collectively to achieve all that we have this year and I'm so proud to have you all as my colleagues. I am so grateful for the abundant talent, generosity, and skill you breathe through Lillian's, and for all you do in contributing to significant growth and change amongst the mighty, resilient girls and young women we work alongside.

And to our community – our wonderful, generous donors and service partners – thank you for your continued support and working with Lillian's to do what we do!

**Vivian Stavis**

*"what matters most is how well  
you walk through the fire."*

*- charles bukowski*



# Our Supporters – Friends of Lillian's

I would like to acknowledge and send our heartfelt thanks to:

- Department of Communities and Justice
- Youth Off The Streets
- Homelessness NSW
- Sector Development
- ASU (Australian Services Union)
- Metro community Housing
- Good Shepherd
- Good 360
- Commonwealth Bank
- Twin Pines
- Annie Williams
- KYUP! Project
- CAOS (Child and Adolescent Outreach Service)
- COOK4GOOD
- Macdonald College
- Yoga Foundation
- Heaps Decent
- Housing NSW
- City of Sydney Council
- Inner West Council
- Inner West Mums
- Balmain Town Hall
- Erskineville Town Hall
- Erskineville Family Medical Practice
- Erskineville Dental
- Oz Harvest
- Rotary Club Iron Cove
- Share the Dignity
- Harper Bernays Charitable Trust
- Balmain Hotel
- Young Henrys
- We All Care
- Gift of Bread
- Western Sydney University
- Ultimo TAFE
- Secure Base Solutions
- Launchpad
- Willoughby Theatre Company
- Plate It Forward
- Ivy Lane
- Any Boat Sydney Cruise
- St Elessa Food Initiative
- Jenny Leong MP
- Raelene Buvac
- Lonergan Foundation
- Ali – We All Care
- Nutie Donuts
- Yumi Stynes
- Youth Block
- StreetSmart
- ESV Group
- Total Construction
- Flick
- The Well Store
- Cobden and Hayson Real Estate
- Mango Credit
- Body Ethos Balmain
- Blow Bar Balmain
- Robson Rebuild
- Freedom Hearing
- Sew & Sew Wines
- Rhapsody in Graphics
- Clean & Clear Carpet & Upholstery Cleaning
- Thompson Jenkins Endowment





# Lillian's Girls Achievements

Despite being in lockdown, July - October, the girls had been amazing during this very difficult and uncertain time transitioning to online schooling seamlessly and with minimal difficulty, respecting the lockdown laws and doing the right thing. We had a few with the lockdown blues on occasion, but had been able to bring them around discussing self-care and coping strategies.

Once lockdown ended, the girls were unstoppable. They motivate and humble us daily and are the reason we keep working as hard as we do, and their achievements have been inspiring and extraordinary!

The girls' achievements include:

- 3 residents **completed their HSC exams!!**
- 2 residents were approved the YOTS scholarship.
- Swimming lessons were organised for 2 residents, and they learnt to swim.
- They completed an eight-week self-defence workshop called 'KYUP' and had a wonderful graduation where they performed the skills they had learnt and received certificates of completion, this was an empowering and bonding experience for the girls.
- The residents completed music workshops with Heaps Decent. They enjoyed working collaboratively to create their own tunes and flourishing their creativity.



- Photographic Exhibition - Our volunteer Jenna organised for the girls to be involved in a photographic exhibition to fundraise for Lillian's that was inclusive of them. Each girl was given a camera with funds raised for the project and the girls had taken photos of things that inspired them in nature and their surroundings, they harnessed their creativity through the curation of their photographs for the exhibition. The completed works were displayed at Nest Creative Space. The exhibition was a huge success and are incredibly proud of their efforts.
- 2 semi-independent residents secured full-time employment, in Hospitality and in a Business Traineeship.
- 1 resident came first in Year 11 Advanced English, second in Biology and Maths.
- Completion of Certificate III in Nursing
- RSA and RCG Course completion
- Re-engagement to school and maintaining attendance
- 3 girls secured part-time work in Hospitality.
- FACS scholarship applications were submitted and approved for most residents.
- We celebrated 15th x3, 16th x4, 17th x4 and 18th x1 birthdays and had celebrations here at Lillian's for them.
- Management of mental health, and personal growth in this area

12 girls moved out of Lillian's this year. They either moved into independent living/transitional housing, the private rental market or back into the family home.

We had 2 girls transition into Lillian's transitional properties, 2 into other transitional housing provided by other services, 2 moved into private rental, 3 moved back into the family home and 3 exited to other refuges.



# House Outings & Workshops

House outings and workshops are provided to build the emotional capacity of the girls that live at Lillian's and an opportunity to form attachments and bond with each other through shared experiences.

Although we started the financial year in a lockdown, 2021/2022 ended up being exciting and busy with many workshops and house outings programmed for our girls.

During lockdown, we had an extra staff member on during the day which was an enormous support for the girls, especially during the home schooling period. During the school holidays, we had prepared a holiday programme to keep the girls entertained and engaged. These activities included self-care activities (facials, nail painting) as well as painting, beading and tie dyeing.

Once lockdown ended, we went into full swing wasting no time organising house outings; These include:

- 2 day holiday to Avoca Beach, the girls fed alpacas and learnt to surf
- Delta Goodrem concert at Luna Park
- Shopping in the City and lunch
- Luna Park for HALLOSCREAM
- Easter Sunday – High Tea at Lillian's
- Christmas Day Breakfast and Lunch at Lillian's
- Theatre – Backwards Broadway show. They loved it!
- Balmain Wharf to see the Harbour Bridge VIVID lights.
- VIVID Cruise

- Watsons Bay to swim and ice-cream
- Movies and dinner in Newtown
- Ice skating disco
- Makeup workshop
- Any Boat cruise along the harbour
- Group indoor activities such as movies, dinner, and games nights, camping in the backyard.
- Music workshops with Heaps Decent. The girls enjoying working collaboratively to create their own tunes and flourishing their creativity
- Dream catcher and Necklace making workshops

The girls completed an eight-week self-defence workshop called 'KYUP' and had a wonderful graduation where they performed the skills they had learnt and received certificates of completion, this was an empowering and bonding experience for the girls.





KYUP!



Lillian's Art Gallery



Frozen the Musical



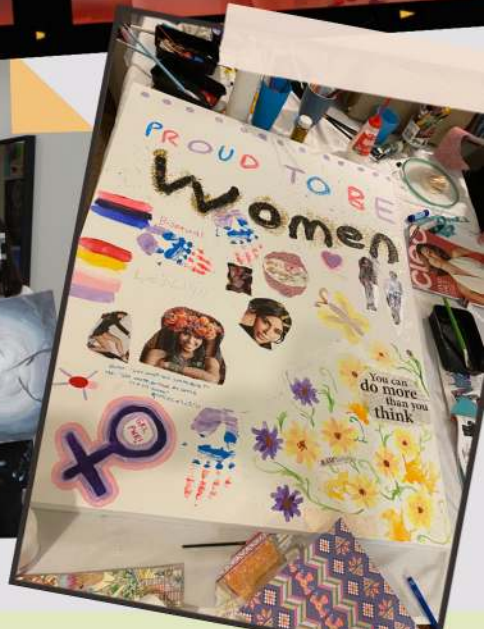
Italian Boat Outing



Avoca Beach



Punch & Picasso





# Staff of Lillian's



Sinead and Emma



Stella



Lou, Carlene, Lucy, Laura,  
Sinead, Viv, Tegan



Ruby



Lucy, Tess and  
Ellie



Laura, Viv,  
Tegan



Lou, Tegan, Carlene  
and Lucy



# Pets of Lillian's



Poncho



Freddie



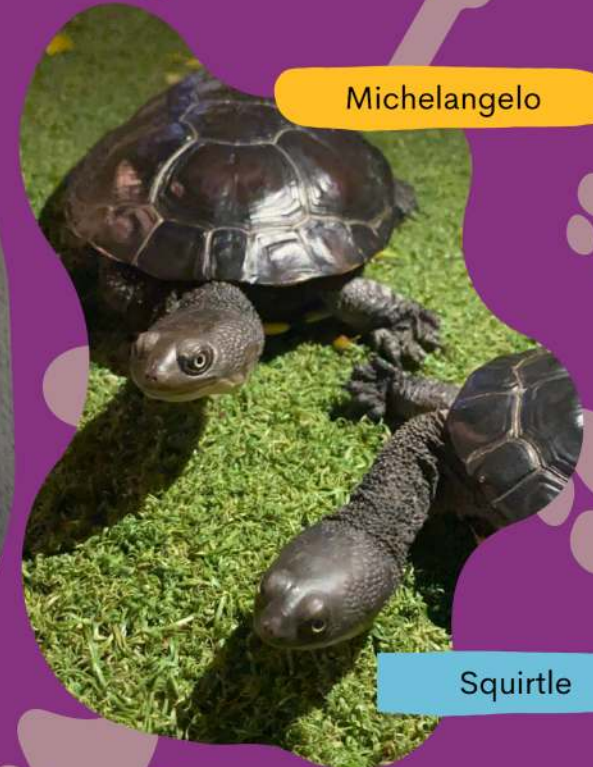
Frankie



Neo



Obie



Michelangelo

Squirtle



# Strategic Direction 2019 - 2024

As per our Strategic Plan 2019 - 2024, we worked well towards our Strategic Priorities of:

1. Quality Experiences for girls and young women
2. Maintain a Thriving Organisation in a time of change
3. Collaborative Partnerships and Sustainability.

## Strategic Outcome 3: Collaborative Partnerships and Sustainability

Effective relationships with key stakeholders including government, housing providers, sector peaks, researchers and advocacy groups have been sustained. Lillian's is actively involved with Yfoundations (Youth sector peak), DVNSW and Homelessness NSW, We have an existing MOU with Good Shepherd and Metro Housing who we work closely with to support our residents with counselling and in transitional housing. We have partnered with KYUP Project, Secure Base Solutions, Yoga Foundation and SBS to provide amazing opportunities for the residents. We also work closely with DCJ with referrals received in a casework capacity. We have been involved in many research projects, the most recent being on working effectively with young people coming out of Juvenile Justice (JJ) and forced marriage another, as well as the HYAP evaluation and an inquiry into Child protection conducted by Yfoundations.

## Strategic Outcome 2: Maintain a thriving organisation in a time of change

Over the year we have lost and acquired some exemplar staff, who are competent, strong, capable and valued. This is evident by staff retention and staff commitment to Lillian's. To date, staff have been provided many opportunities to improve and strengthen their work practice, capacity and capabilities by attending various training workshops, monthly supervision, staff meetings and team building dinners. We conducted an evaluation on staff, students, volunteers and the Management Committee and the results were very positive. Despite the constant changes in restrictions and public health order, our team has been very supportive to one another in this difficult time, as have also remained committed to supporting the young girls.

## Strategic Outcome 1: Quality Experiences for Girls and Young Women

Despite the COVID-19 restrictions, we are constantly improving our service delivery to ensure girls have quality experiences. Girls had workshops on self-care where they learnt how to make facial scrubs and hand moisturizers. Many of the girls now engage in various self-care activities including walking exercises for their overall wellbeing. Although there had been no outings earlier in the financial year due to the pandemic, group indoor activities such as movies, dinner, and game night are constantly arranged to increase the resident's sense of belonging and creating memories through quality, fun experiences.



# Residents Experiences

## MEET MINA

Hi my name is Mina, I'm 16 years old and have been at Lillian's for 9 months now. Growing up I was raised by my dad as a single parent with an absent mother, my parents met and were actually living in a refuge while I was born.

I faced a lot of challenges growing up without my mother, especially as I started to get older.

My father was an alcoholic and while he did try, he was also struggling with a lot of his own issues which unfortunately resulted in me experiencing a lot of abuse throughout my childhood.

Before coming to Lillian's I had been staying in crisis accommodation for 6 months, where I continued to struggle with my own addictions.

I remember very clearly my first intake interview at Lillian's. Having had bad experiences with other refuges, my hopes for Lillian's weren't very high. At the time I had no intentions to stop drinking, until I met Laura. Laura had given me an ultimatum, I needed to make a choice: alcohol or secure accommodation.

In the car ride home my mind was set on alcohol, when I got home I did some research, I watched every video on the website at least 3 times and I guess something inside switched that day. I decided to go back for dinner, I just remember how sweet the residents were, the atmosphere and energy of the house was the first time I had truly felt happy to be sober in a year.

I decided that night that this is where I needed to be, I didn't know at the time that that I had probably just made one of the best choices I had ever made for myself.

In the end I made the decision to stop drinking, not only for Lillian's but more importantly for myself. I am now 9 months sober and I probably wouldn't have been able to do it without Lillian's. My sobriety is now something that I am really proud of.

I know that I would probably be on a completely different path in life if I hadn't chosen Lillian's and for that I am so incredibly grateful for this service.

To me Lillian's is definitely more than just a refuge, it is the first place I've ever lived in where I feel safe. It's the first place I've lived in where I'm actually excited to come home everyday.

Lillian's feels more like a home than a refuge. One of those fun homes with those cool mums that every friend is jealous of. It's somewhere where I feel like I can truly be myself.

I've learned so much while living here, I've learned that it's okay to be vulnerable and that it's okay to admit that your eyes aren't actually sweaty, you're just crying.

There's still a lot of things that I'm working on, like opening up to people more, and how to change the toilet paper.

But it feels a lot easier knowing that I have so much support behind me. I am so grateful to Lillian's for everything that they've done for me and for that I have to say thank you.

Thank you.





# Residents Experiences

## MEET SKY



Hi my name's Sky, I'm seventeen years old and have been with Lillians since May 2021 (approximately 18 months). As of now, I'm finishing off my HSC exams and am preparing to move into transitional housing in early November. Depending on when the AGM is taking place, this may have already happened.

To start, I'd like to say that I came here due to challenging circumstances and events, however, the intention of this speech is not to dwell on the past, it is to talk about how Lillians has changed my life.

When I first came to the refuge, I didn't know what to expect. Despite the bad reputation people had told me about refuges, I was determined and desperate to find somewhere to stay. My biggest concern at the time was that I needed somewhere safe to live so that I could focus on my studies and finish high school.

After my intake interview and my first dinner here, I knew this was the place for me. The dinner was questionable...(breakfast for dinner), but it was ultimately the people that tied my heart to this place.

In the first year of living here my life changed in ways that I couldn't ever have imagined. From learning to be more independent, to engaging in activities I wouldn't have normally, I was slowly drawn out of my shell and I saw my reality shift before my eyes. There had been many instances where I had woken up in my room in the morning and had been filled with a sense of contentment and disbelief towards how calm my everyday life was.

Whilst living here, I don't think there's ever been a dull moment, Lillians has always been filled with energy and life. From workers to residents, to volunteers and students, I've learnt from and have grown to love many. Life wasn't entirely easy, especially during covid when we were all in lockdown, but despite challenges, it was a major time of growth and I'm grateful to have spent it with the people I did.

I think the hardest time of my stay here was during the new year period when many people had been moving out at around the same time. When you spend that much time with people and build those connections and then those people suddenly leave it feels as if your life is falling apart. I was able to feel this deep level of pain because it was connected to immense love.



Moving into 2022 I was suddenly the oldest resident. As most of the people before me had been living here for quite a long time, it felt strange and it took time to adjust. While my first year here broke down and transformed my reality, my second years main focus has been and is to let go and allow myself to flow. In the past I was very much in a survival mindset, doing whatever I must to get by in this world.

Now, I don't stress over the things I used to and I have a deep inner-knowing that life will continue to change and grow no matter what happens. I'm eternally grateful for the support I've received here, through this support I've been able to take down barriers and have taken the time to know myself better and what it is I want to do in my life after this stage.

The non-judgemental support I've received has allowed me to be honest with myself and others so that I can be more authentic in the world and do what I truly love to do. It is within these moments that I am grateful to be here and alive.

Looking into the future, my wish is to build a career in music and in the arts. I don't know where this will take me but I want to be courageous and take this chance.

In transitional, I will be living with one of my closest friends and the timing of this all happening has been perfect, thank you. While in transitional I want to create and form deeper bonds with those around me. I also wish to continue growing as an individual. I will continue working during this time but I'd like to find a new job, a job where I'm still working with other people, but is more relaxed and creative. I also hope that this job will pay me more than my current lol. During this time I will also be engaging in courses that support me in playing and producing music.

My goal for 2023 is to have created and released an album that heals and inspires those that listen to it. I will also continue to write as it has proven itself to be quite transformative. I could go on about my dreams and upcoming life for 2023 but I will leave it here.

Lastly, I would like to give one more thanks to Lillian's and all of those who continue to support the organisation.



# Residents Experiences

## MEET STEPH

Life leads every individual into unique circumstances, and the individual becomes shaped by these experiences as they grow. In my case, I grew up in a culture, where domestic conflict is hidden, yet so rampant in most households. I was a strong-headed and creative girl, but at home I was constantly surveilled, contained and controlled. I left my home when I was 16 after an explosive incident, which at the time seemed spontaneous, but truly it was a culmination of years of abuse and generational discourse.

While leaving home was the safest option for me, I felt lost in my newfound freedom and responsibility. I was overwhelmed with guilt and began to fall between feelings of extreme emotion, and sought to numb it with newfound distractions and substances.

However, a couple months later, Lillians took me in and helped to guide me through my teenhood. While I lived in the refuge, I made close friends with the other girls, and always felt a network of support around me. I was able to find a new home.

Lillian's supported me in numerous ways; teaching me essential life skills such as cooking, cleaning, managing my finances, and dealing with tedious paperwork. Lillian's also helped me shape my ethics and morals, and helped me to become a more kind and empathic person. My caseworkers were constantly by my side, cheering me on, even though I was rebellious and difficult to handle at times.

I felt an abundance of joy and the memories of holiday trips away to Glenworth valley, Christmas mornings and lockdown lunacy are ones that I hold dear to my heart.

6 months after I moved into the refuge, we agreed it was time for me to move on into their transitional housing program. It was an exciting and emotional time for me. I would no longer be in the constant company of the friends I had found.

Once again I felt lost, and I decided that instead of seeking a stable form of support, I would rebel once again, and seek comfort in my boyfriend at the time. Obviously that didn't work out, and there were consequences for my actions. I ended up flunking my exams, and losing the trust of those that were there for me most.

But despite that all, Lillian's still stood by me. After some reprimanding and a little more therapy, I was back on track and we decided to pursue a creative future for myself and enrolled into a fashion course at TAFE.

Two years on, I'm now working full-time in hospitality, working on fashion as a model and stylist on the side and looking for a private rental property to move out into.

You cannot see where life will truly take you, and I know that if my 16 year old self saw me now, she would be in disbelief of the progress we made through the support of the Lillian Howell Project.





# Financial Overview

## TREASURER'S REPORT

The financial position of Lillian Howell Project Inc remained strong in fiscal year 2022 despite the significant reduction in extraordinary COVID-19 related government stimulus.

Lillian's achieved this through prudent management of expenses as well as using the strong balance sheet for capital expenditure to boost productivity.

After a most challenging year, the current financial position and reserves of Lillian Howell Project Inc continue to be strong. All projects and grants were fully expended, and all legal accruals and entitlements were provided for.

In 2021/2022, Lillian's received HYAP funding of \$628,562 via our Subcontract arrangement from Youth off The Streets through Department of Communities and Justice (DCJ). They show that we experienced an operating loss of \$76,000 on funding from DCJ. This was attributable to an increase in staffing expenses with our staffing expenses being \$623,000 which is 99% of our overall budget, the staffing expenses are necessary as it's best practice to staff the refuge accordingly.

We continued in our efforts to fundraise through our Give Now donations page and the support of Lillian's Fundraising Committee led by Kylie Evans and supporters where we secured \$105,241 in donations. Through all this effort and support, Lillian's total revenue for this financial year was \$197,522.

We received many monetary donations and were fortunate enough to be granted funded projects, these include:

- Social Sector Support Fund – \$30,000 implementing SharePoint (Microsoft office) to be able to work from home and hard wiring the internet
- Powering Communities Grant - \$6000 to upgrade the lighting and replace old air conditioning unit.
- Building Communities Grant - \$76,000 to install solar panels replace the hot water system and replace the windows to double glaze.
- Inner West Council - \$5000 for a Yoga Workshop
- Lonergan Foundation - \$50,000 to complete the full installation of double-glazed windows at Lillian's.

So, as I reflect on another year, I am aware of how fortunate we are to enjoy the kind of governance you only get from an experienced, skilled and effective Management Committee and I recognise the huge value that we derive from our even more experienced, skilled and effective staff team led by our Manager Vivian Stavis. Thank you for your leadership and continued contribution to the amazing work of Lillian's.

The equity position of Lillian's is sound in absolute terms, as it represents one year of ordinary services expenses, which the management committee considers prudent for an organisation of Lillian's type. In conclusion, we enter our next financial year very financially sound with all accruals and provisions in the bank and \$479,212 in equity.

Thank you  
**Victoria Bell**





# Statement

by Members of the Committee

Lillian Howell Project Incorporated

ABN 22 465 606 851

Committee's Report

For the year ended 30 June 2022

Your committee members submit the financial accounts of the Lillian Howell Project Incorporated for the financial year ended 30 June 2022.

## Committee Members

The names of committee members at the date of this report are:

Helen Campbell - President

Nicole Graham - Vice President

Victoria Bell - Treasurer

Ann Watchirs - Secretary

Cindi Petersen - Member

Jessie Waratah Simon-Fitzpatrick - Member

Karen Lindley - Member

Megan Anderson- Member

## Principal Activities

The principal activities of the association during the financial year were: The provision of a specialist Homelessness service providing medium to long-term 24 hour supported accommodation for young women and girls 13 - 17 years, that is trauma informed, reparative and empowering. As well as providing a safe and secure setting, Lillian's builds the capacity of the girls and young women and supports them in their transition to independent living.

### Service approach includes:

- Intervening early to prevent homelessness by promoting awareness of the causes of homelessness and working closely with 'first-to-know' services (e.g., schools, housing providers, correctional facilities, domestic and family violence services, child and family services and other services) to identify people at risk of becoming homeless
- Providing a medium-term response by offering medium-term accommodation with 24/7 support in our refuge and transitional properties including ongoing case management
- Providing intensive responses for clients with complex needs through intensive, multi-disciplinary support to girls and young women at risk of chronic homelessness as well as assertive outreach

## Significant Changes

No significant change in the nature of these activities occurred during the year.

## Operating Result

The profit from ordinary activities after providing for income tax amounted to \$110,417.69.

Signed in accordance with a resolution of the Members of the Committee by:



Helen Campbell - President

Dated: 7/10/2022



# Statement

by Members of the Committee  
contd.

Lillian Howell Project Incorporated

ABN 22 465 606 851

Statement by Members of the Committee

For the year ended 30 June 2022


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The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Lillian Howell Project Incorporated as at 30 June 2022 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

  
\_\_\_\_\_  
Helen Campbell - President

Dated: 7/10/2022



**Lillian Howell Project Incorporated**  
**ABN 22 465 606 851**  
**Statement of Financial Position as at 30 June 2022**

# Statement of Financial Position

	Note	2022 \$	2021 \$
<b>Assets</b>			
<b>Current Assets</b>			
Cash assets	2	733,203.15	564,141.71
Other assets	3	3,338.00	2,999.94
<b>Total Current Assets</b>		<u>736,541.15</u>	<u>567,141.65</u>
<b>Total Assets</b>		<u>736,541.15</u>	<u>567,141.65</u>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables	4	133,997.67	73,468.75
Current tax liabilities	5	13,939.10	11,351.30
Provisions	6	79,324.28	84,294.96
<b>Total Current Liabilities</b>		<u>227,261.05</u>	<u>169,115.01</u>
<b>Non-Current Liabilities</b>			
Provisions	6	30,067.93	29,232.16
<b>Total Non-Current Liabilities</b>		<u>30,067.93</u>	<u>29,232.16</u>
<b>Total Liabilities</b>		<u>257,328.98</u>	<u>198,347.17</u>
<b>Net Assets</b>		<u>479,212.17</u>	<u>368,794.48</u>
<b>Equity</b>			
Retained profits		479,212.17	368,794.48
<b>Total Members' Funds</b>		<u>479,212.17</u>	<u>368,794.48</u>



# Statement of Income and Expenditure

Lillian Howell Project Incorporated

ABN 22 465 606 851

Income and Expenditure Statement

For the year ended 30 June 2022

	2022	2021
	\$	\$
<b>DCJ Main Grant</b>		
<b>Income</b>		
Youth Off The Street	494,109.33	536,089.24
SACS ERO & INDEX	51,155.23	50,722.82
Covid Stimulus Package Funding	45,781.58	0.00
DCJ COVID wages fund	7,516.74	0.00
Department of Comm & Justice	30,000.00	0.00
<b>Total income</b>	<b>628,562.88</b>	<b>586,812.06</b>
<b>Expenses</b>		
Wages & Salaries	539,740.82	445,787.63
Superannuation	53,121.55	42,001.90
Workers Compensation	20,529.86	32,560.92
On Call/First Aid Allowance	9,785.94	9,496.11
Sleepover Allowance	18,426.23	17,895.90
Travel Reimbursement	2,364.21	4,789.78
Training/Conference	9.00	356.00
Movement in Long Service Leave Provision	835.77	8,230.47
Movement in Annual & Personal Leave Prov	(4,970.68)	6,728.43
Accounting	6,685.00	8,413.86
Audit Fees	2,000.00	2,000.00
Administration Expenses	1,195.41	304.49
Insurance - Liability	4,827.46	2,112.27
Postage, Stationery & Printing	2,280.01	3,130.00
Telephone	2,291.74	1,675.35
Petrol/Parking/Toll	169.55	103.34
Staff recruitment	140.00	0.00
Office Equipment & Furniture	367.87	1,356.99
Subscriptions	980.74	714.54
Supervision	5,280.00	0.00
Education & Amenities	0.00	35.36
Activities & Entertainment	2,716.88	2,650.57
Residents Personal Living Expenses	2,488.26	2,122.01
Food & Housekeeping	22,350.78	21,002.65
Travel	88.24	215.88
Brokerage	98.53	47.49
Household	92.73	88.59

The accompanying notes form part of these financial statements.



# Statement of Income and Expenditure contd.

## Lillian Howell Project Incorporated

ABN 22 465 606 851

### Income and Expenditure Statement

For the year ended 30 June 2022

	2022	2021
	\$	\$
<b>DCJ Main Grant</b>		
Other Project Expenses	1,560.70	2,455.93
Electricity	4,024.53	4,001.33
Repairs & maintenance	2,293.10	1,676.26
Insurance - Contents	2,945.58	0.00
Total expenses	704,719.81	621,954.05
<b>Profit (loss) from ordinary activities before income tax</b>	<b>(76,156.93)</b>	<b>(35,141.99)</b>



# Income and Expenditure Statement

-Lillian's

## Lillian Howell Project Incorporated

ABN 22 465 606 851

### Income and Expenditure Statement

For the year ended 30 June 2022

Lillian Howell Project Own Fund	2022 \$	2021 \$
<b>Income</b>		
Commonwealth Bank Funding	0.00	10,000.00
Xmas Fundraiser	37,594.81	0.00
Donations	79,136.54	83,704.54
Department of Comm & Justice	0.00	880.00
Dividends - Franked	24.51	9.03
Interest received	132.19	139.55
Admin Fee Income	874.97	0.00
Sundry Income	286.04	259.09
Rents received	30,975.77	33,922.54
Comedy Night Fundraiser -sponsor	28,422.87	0.00
Comedy Night Fundraiser - June 2022	20,074.54	0.00
Subsidies received	0.00	50,000.00
<b>Total income</b>	<b>197,522.24</b>	<b>178,914.75</b>
<b>Expenses</b>		
Bank Fees	272.90	294.58
Activities/Entertainment	5,506.93	294.58
Other Project Expenses	5,167.79	294.58
<b>Total expenses</b>	<b>10,947.62</b>	<b>294.58</b>
<b>Profit from ordinary activities before income tax</b>	<b>186,574.62</b>	<b>178,620.17</b>



# Independent Auditor's Report

INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF LILLIAN HOWELL PROJECT INCORPORATED  
ABN 22 465 606 851

**Report on the Financial Report**

I have audited the accompanying financial report, being a special purpose financial report, of Lillian Howell Project Incorporated (the "Association"), which comprises the Committee's Report, Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet, notes comprising a summary of significant accounting policies and other explanatory notes for the financial year ended 30 June 2022.

**Committee's Responsibility for the Financial Report**

The committee of Lillian Howell Project Incorporated, are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporation Act of New South Wales 2009 and is appropriate to meet the needs of the members. The committee's responsibilities also include such internal control as the committee determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

**Additional scope pursuant to the Charitable Fundraising Act 1991**

In addition, my audit report has also been prepared for the Association in accordance with Section 24(2) of the Charitable Fundraising Act 1991. Accordingly, I have performed additional work beyond that which is performed in my capacity as auditor pursuant to the Association's constitution. These additional procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the Charitable Fundraising Act 1991 and Regulations.

It should be noted that the accounting records and data relied upon for reporting in fundraising appeal activities are not continuously audited and do not necessarily reflect after the event accounting adjustments and the normal year-end financial adjustments necessary for year-end financial report preparation.

The performance of my audit included a review of internal controls for the purpose of determining the appropriate audit procedures to enable an opinion to be expressed on the accounts. This review is not a comprehensive review of all those systems or of the system taken as a whole and is not designed to uncover all weaknesses in those systems.

My audit opinion pursuant to the Charitable Fundraising Act 1991 has been formed on the above basis.

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# Independent Auditor's Report contd.

INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF LILLIAN HOWELL PROJECT INCORPORATED

ABN 22 465 606 851

(Continued)

**Audit Qualification**

It is not always practicable for the Association to establish accounting control over all sources of fundraising appeal activities prior to receipt of these funds by members of the Association and accordingly it is not possible for my examination to include procedures which extend beyond the amounts of such income recorded in the accounting records of the Association

However, based on my review of the internal controls, nothing has come to my attention which would cause me to believe that the internal controls over revenue from fundraising activities by the Association are not appropriate.

**Qualified Audit Opinion pursuant to the Charitable Fundraising Act 1991**

In my opinion, except for the above qualifications:

- (a) the accounts give a true and fair view of the financial result of fundraising appeal activities for the financial year ended 30 June 2022;
- (b) the accounts have been properly drawn up, and the associated records have been properly kept for the period from 1 July 2021 to 30 June 2022, in accordance with the Charitable Fundraising Act 1991 and Regulations;
- (c) money received as a result of fundraising appeal activities conducted during the period 1 July 2021 to 30 June 2022 has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and Regulations; and
- (d) there are reasonable grounds to believe that Lillian Howell Project Incorporated will be able to pay its debts as and when they fall due.

**Qualified Audit opinion on the financial accounts**

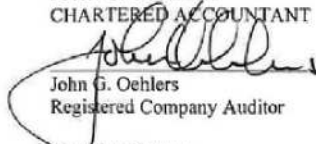
In my opinion, except for the potential effects on the financial accounts of the matters referred to in the qualification paragraph, the financial accounts of the Lillian Howell Project Incorporated are properly drawn up:

- (a) So as to give a true and fair view of:
  - (i) the state of affairs of the Association as at 30th June 2022 and,
  - (ii) the result of the Association's activities for the year ended on that date
- (b) in accordance with the provisions of the Associations Incorporation Act 2009.
- (c) in accordance with applicable Accounting Standards.

**Basis of Accounting**

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Lillian Howell Project Incorporated to meet the requirements of the Associations Incorporation Act of New South Wales 2009. As a result, the financial report may not be suitable for another purpose.

JOHN G. OEHLERS  
CHARTERED ACCOUNTANT



John G. Oehlers  
Registered Company Auditor

Signed at Belrose,

Dated this 7th day of October 2022.

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*nothing  
can dim the light  
that shines  
from within*

MAYA ANGELOU

Lillian  Howell  
PROJECT INC

**Thank you for your  
support**

[www.lillians.org.au](http://www.lillians.org.au)

[lillians@lillians.org.au](mailto:lillians@lillians.org.au)

ABN 22 465 606 851

